

**NORTH STORMONT FIRE SERVICES
VOLUNTEER FIREFIGHTER RECRUITMENT**



Revised October 3rd, 2018

We would like to welcome you to the Volunteer Firefighter Recruitment Process. The Township of North Stormont Fire Service (NSFS) and the Human Resources Department provide you with this handbook to inform you about the process and your responsibilities as a candidate. Thank you for your interest and best wishes on your endeavor to become a Volunteer Firefighter.

The NSFS is a rural operation, comprised of approximately 80 Volunteer Firefighters our territory covers roughly 515 sq. km. serving a population of approximately 6,700 residents. There is a total of four fire stations that service the area: Station 1 (Finch), Station 2 (Crysler), Station 3 (Avonmore) and Station 4 (Moose Creek).

To be considered a candidate for the position of Volunteer Firefighter, applicants must live within the district that they are applying for and have the capability of responding within a reasonable time of their pager being activated while adhering to all sections of the *Highway Traffic Act*.

Being a Volunteer Firefighter requires a significant commitment from candidates and their families.

Training is an essential part of being an effective Volunteer Firefighter. In addition to undergoing a Volunteer Firefighter recruitment training course, each member is expected to attend 4 to 8 hours of training a month once on the job. As well, there are numerous specialty courses held at various times of the year.

In addition to emergency response, Volunteer Firefighters also participate in Fire Prevention, Public Education and fund-raising activities.

A Volunteer Firefighter's primary goal is to protect lives and to save property. This requires them to respond to calls for emergency assistance, which may include fires, medical emergencies, motor vehicle accidents, shore and ice water rescue and hazardous material incidents 24 hours a day, 7 days a week.

Criteria for Eligibility

- Must be at least 18 years of age
- Legally entitled to work in Canada
- Be in good physical condition
- Have a minimum of Grade 12 education or proven equivalent
- Must live within the District that you are applying for
- Possess a valid Class “G” drivers licence and be willing to obtain a “DZ” endorsement (Air Brake) within the probationary period
- Must submit to the Township of North Stormont an application form to either the Township’s Administrative Office, 15 Union Street, Berwick, ON or the Fire Chief via e-mail firechief@northstormont.ca
- Applicants shall be interviewed by such officers of the North Stormont Fire Services as selected by the Fire Chief.
- Applicants must pass an agility test to determine their physical ability to carry out the duties of a Volunteer Firefighter i.e. strength, agility, endurance, coordination etc. A waiver form must be signed before undertaking the agility test

As a condition of employment, the successful applicant:

- Must submit a current police check by hire date
- Must supply a current driver’s abstract by hire date
- All members must attend a minimum of 40% of all fire calls in a year and 70% of training sessions in a year
- Beards and sideburns will not be allowed at any time as a Volunteer Firefighter
- Members will not respond to incidents or the fire station under the influence of drugs or alcohol
- New recruits will serve a one-year probation period
- Applicants will be short listed, and all applicants will be notified
- The cost for the police checks and driver’s abstract will be reimbursed to all successful applicants

Physical Agility Test

Instruction to Candidates

During the selection process for Volunteer Firefighters, candidates will be required to take part in a physical agility test. During this test, several different tasks will be attempted.

Agility course consists of:

1. A ladder climb to a height of 24'
2. A self-contained breathing apparatus with a duration of approximately 15 minutes
3. 2-person ladder lift using a 24' ladder
4. Advance charge hose line drag a distance of 150'
5. Dons protective clothing
6. Stair climb

Prior to undertaking the agility test, the applicant shall sign a consent waiver and release form releasing the Township of North Stormont from any responsibility in the event of personal injury leading up to, during and after taking the agility test.

It is suggested that appropriate clothing be worn for these types of activities keeping in mind the weather conditions.

Suggested clothing would be t-shirt, shorts, track pants and running shoes. Applicants shall pass the 6 tasks as set out in the physical agility test to advance to the interview.

**North Stormont Fire Services
Application for Volunteer Firefighter**

Name:		
Address:		
Telephone Number:	Home:	Cell:
Date of Birth:		
Social Insurance Number:		
Have you been a member of a fire department? If yes how many years?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Number of years:
Do you have Acrophobia (fear of heights)?	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you Claustrophobic (fear of enclosed spaces)?	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have a Class "DZ" drivers permit	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you available to be called out both day and night?	Yes <input type="checkbox"/> No <input type="checkbox"/>	
If not both above, state which one you would be available	Day <input type="checkbox"/> Night <input type="checkbox"/>	
Please state why you would like to join this fire department:		

Which Department are you applying for:

Station 1 Station 2 Station 3 Station 4
 (Finch) (Crysler) (Avonmore) (Moose Creek)

Signature: _____ **Date:** _____